

## Post Shorts

### Recycling schedule

The recycling pickup for Wednesday, Aug. 11, is paper. Put items in blue bags and place them on the curb.



### Join a carpool

Join existing carpool meeting in the White Marsh area, 7 a.m.-4:30 p.m., non-smoker. If interested, contact Charles Stumpf, stumpfel@arl.army.mil, 410-278-2914.

### Volunteers needed for concert

Volunteers are needed for ticket sales, merchandise sales, gate workers and food and beverage concessions at the Aug. 21 Dog Days of Summer concert, featuring country music star Clay Walker with special guests David Ball, Chad Brock and Claudia Church. Volunteers must be 18 years old, and must attend one training session on a date to be announced.

If you are interested in volunteering for ticket or merchandise sales, call Cheryl Roark at 410-278-4124/5789 or send an email to outdoor-rec@mwr.apg.army.mil. If you are interested in volunteering for food and beverage concessions or working in the warehouse, call Chris Lockhart at 410-278-4011, or send an email to itr@apg-emh1.apg.army.mil. Tickets are available at ITR weekdays, 9 a.m.-5 p.m. Tickets for the Dog Days of Summer Concert cost \$10; gates open at 5:30 p.m., and the show starts at 7 p.m.

For details on the concerts, call the ITR Office at 410-278-4011. Tickets also are available at Outdoor Recreation, both post Recreation Centers, Ruggles Golf Course and the Edgewood Area's Exton Golf Course.

You also can purchase tickets through Ticketmaster; call 1-800-551-SEAT or 410-481-SEAT.

### Next blood drive planned for Aug. 10

The next post blood drive will be held Aug. 10, 7:30 a.m.-12:30 p.m., at the Aberdeen Area Recreation Center, building 3326. Red Cross officials said that at

See SHORTS, page 2



Photo by KAREN JOLLEY DREWEN

**Athletes who will represent the United States at the World Games this month applaud after Lt. Col. Willie D. Davenport discussed what it felt like to be a five-time Olympic athlete. The athletes prepared for their two-week journey to Croatia at APG this week, and left Wednesday.**

## APG gives world-class athletes first-class sendoff

By Yvonne Johnson  
APG News

A send-off ceremony for the more than 350 U.S. Armed Forces athletes and officials who will participate in the second World Games in Zagreb, Croatia, this month was held at the Post Theater Wednesday.

The program featured a performance by the U.S. Marine Corps Silent Drill Platoon from Washington,

D.C., and was hosted by Vice Adm. Daniel T. Oliver, deputy chief of Naval Operations-Manpower and Personnel.

The program began with the playing of musical selections by the 389th Army Band (AMC's Own), and the presentation of colors by the Armed Forces Color Guard.

See ATHLETES, page 7

## Family Advocacy Program



Photo by KAREN JOLLEY DREWEN

**Celestine Beckett discusses the Army Family Advocacy Program at her office in building 2754.**

### Education, help, treatment available for families

By Harriet E. Rice  
Army News Service

ALEXANDRIA, Va. — It starts with raised voices - shouting and yelling.

Then comes shoving and slapping. In the worst-case scenarios it can escalate to beating, burning, kicking, scalding - or any number of unspeakably violent acts that result in a visit to the hospital emergency room, permanent mutilation or even death.

Domestic violence: it's a subject the media rushes to sensationalize, particularly if it occurs in the military. Reporters attempt to perpetuate a seemingly logical — but unfounded - theory that somehow the training soldiers undergo to fight wars translates to violence in the home.

Despite the fact that comparing civilian sector and military statistics is like comparing apples and oranges, media reports persist in claiming domestic violence in the military is several times higher than it is in the civilian sector. What the media does not report is the scope and effect of the military's abuse prevention and treatment programs.

See FAMILY, page 5

## Drought leads to restriction in water use

By Karen Jolley Drewen  
APG News

The post moved into Phase II of the Drought Emergency Plan Tuesday, in response to Maryland's worst drought in 70 years.

"Under Phase II, there will be no washing of vehicles or watering of lawns and flowers," said Harry Greveris, deputy director of public works for APG Garrison. "We're also asking the post laundry to reduce operations."

During Phase II, residents also are asked to reduce water consumption in their homes.

"They should only wash dishes and clothes with full loads and reduce shower time," Greveris said.

If the drought continues, the plan may have to move to its most critical step. Under Phase III, the mission is affected by curtailing operations that use large amounts of water.

"Phase III will start to have an

impact on people in the work place. It becomes more drastic," Greveris said.

Tim McNamara, director of safety, health and environment, said many people are practicing the "common-sense, mom-and-apple-pie" approach to water conservation by not running water when shaving or brushing their teeth and "becoming innovative."

"For example, if you have a dehumidifier, you can capture that water to water your garden or flowers," he said. "The key is keeping water conservation in people's conscience so they're making informed decisions, and doing what we can today so the next measures aren't as drastic."

Another innovation is to place a bucket in the shower, and use that water for outdoor use.

The greatest impact to the post, he noted, will depend on the water level of Winter's Run and Deer Creek, which provide water to the

See DROUGHT, page 6

## SBCCOM, TACOM win Army awards

By Bob Coultas  
Army News Service

WASHINGTON (Aug. 3, 1999) — The Department of the Army's Office of Small and Disadvantaged Utilization recognized two contract award recipients of the Historically Underutilized Business Zone at an Aug. 2 Pentagon ceremony.

Production Products Manufacturing and Sales Company Inc. of St. Louis, and American Technologies Corporation of Baltimore, received HUBZone contract awards totaling approximately \$2.6 million. These are the largest awards made since the HUBZone Empowerment Contracting Program began in 1997.

The HUBZone Empowerment Contracting Program was established as part of the Small Business Reauthorization Act of 1997. The program encourages economic development in historically underutilized business zones by providing federal contracting

opportunities for qualified underutilized businesses in distressed areas. The intent is to foster growth of federal contractors as viable businesses for the long term, to empower communities, create jobs, and to attract private investment.

"The Army Materiel Command will continue to support this program not because it is mandated, but because it is simply the right thing to do," said Gen. John G. Coburn, commander of the U.S. Army Materiel Command, Alexandria, Va., of the HUBZone Empowerment Contracting Program.

Also attending were Maj. Gen. John C. Doesberg, commander of the U.S. Army Soldier and Biological Chemical Command, and Maj. Gen. Roy E. Beauchamp, commander of the U.S. Army Tank-automotive and Armaments Command, Warren, Mich.

Barry Corona, president of

See AWARDS, page 4

## 'Father' of consideration program visits APG

### Program emphasizes need to value diversity, accept others

By Yvonne Johnson  
APG News

The Consideration of Others concept provides Army leadership with a way to focus on treating people with dignity and respect. The "father" of that program, Lt. Gen. Robert F. Foley, was the keynote speaker at the Facilitators Training Conference hosted by the U.S. Army Soldier and Biological Chemical Command.

Foley, commander of Fifth U.S. Army, Fort Sam Houston, Texas and a Congressional Medal of Honor recipient, said he conceived Consideration of Others, known as "CO2," while serving as the commandant of cadets at the U.S. Military Academy at West Point from 1992-1994.

"The process begins with organized small group discussions that focus on common courtesy, decency and sensitivity to the feelings of others," Foley said. "Once we realize that spending time to learn about caring about other people is important, we won't worry about not

having time for CO2. We'll worry about finding more time for it."

Nearly 250 people filled the auditorium of the Chemical Demilitarization Training Facility in the Edgewood Area on the first day of the three-day conference held July 20-22. Conference organizer Derrick Copper, Employee Assistance Program coordinator and Alcohol and Drug Control officer for SBCCOM, said the committee began planning for the conference more than four months ago.

"Given his knowledge and expertise, it was important to us to have him here," he said of Foley, noting that the conference was rescheduled from June to meet the general's schedule.

Suzanne Chester, SBCCOM chief of employee assistance, said Foley answered the phone himself when she called his office to request his participation.

"I told him that for us to make this work at all, the facilitators here really

See CONSIDERATION, page 14

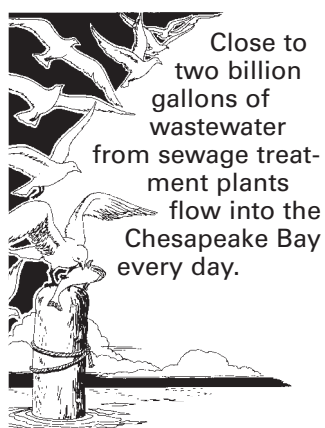


Photo by YVONNE JOHNSON

**Sfc. Herbert Johnson, left, Test and Evaluation Command Equal Opportunity advisor, and SSgt. Hector Haas, an EO representative from Dugway Proving Ground, Utah, listen during the group discussion phase of facilitators training at the Consideration of Others conference sponsored by SBCCOM last month.**

## APG Pollution Prevention

### Fact of the Week



Close to two billion gallons of wastewater from sewage treatment plants flow into the Chesapeake Bay every day.

Statistics provided by the Chesapeake Bay Foundation

For more information on pollution prevention, call Michelle Guitard, APG Pollution Prevention Program, 410-306-2265.



Post Shorts

SHORTS, from front page

this time of year, blood supplies are low. For an appointment, call 410-278-2087.

CAC meeting slated for Aug. 12

The next Community Action Council meeting will be held Aug. 12, 9 a.m., at building E-4810, the Edgewood Area Conference Center. Senior area coordinators, community life mayors, designated APG Garrison personnel and representatives from AAFES and the APG Commissary should attend. For more information, call Barry Decker, 410-306-1153.

DISCOVER a world of career possibilities

Are you confused about how to find a career that’s right for you? DISCOVER can help! This well-known career guidance and information system guides students through a maze of career information and helps you to determine careers that are best suited to your interests, abilities and job values.

DISCOVER is designed to make career exploration fun. The new Windows 95 version offers audio, graphics and videos to guide career planning. You can use the program step-by-step to develop a complete career planning profile, or use the sections you think will help most.

The APG Education Center offers DISCOVER to service members, civilians and family members. Come and talk to the education counselor; no appointment is necessary. Bring a diskette to save the results of your search.

For more information, call the APG Education Center at 410-278-3515. The center is located in building 3145, and is open Monday-Friday, 8 a.m.-4:30 p.m.

TECOM to honor top soldier, NCO

The U.S. Army Test and Evaluation Command’s Noncommissioned Officer and Soldier of the Year Awards Banquet will be held on Sept. 2. at the Top of the Bay, 6 p.m. Cost is \$17 per person; deadline for reservations is Aug. 13. Military uniform is dress blue or Class A (formal). Civilians should wear dark business suits. Call SSgt.Thomas at 410-278-1007 for reservations or information.

Upcoming BOSS activities

During August, Better Opportunities for Single Soldiers (BOSS) will collect non-perishable food items for Harford County’s Spouse Abuse Resource Center (SARC). Look for donation boxes at most units, MWR facilities, the PX and APG Commissary.

On Aug. 5 there will be a BOSS meeting, 1:30-2:30 p.m., at the AA Recreation Center; another BOSS Comedy Show and Dance will be held at the AA Recreation Center. Tickets cost \$10 in advance, \$15 at the door.

There will be a BOSS Cruise on Aug. 6, 10 p.m.-2 a.m. Join members for a cruise on the Lantern Queen of Havre de Grace. Cost is \$25 per person.

Summer’s last hurrah - join BOSS for a free Pool Party and Dance at the AA Recreation Center Patio and Olympic Pool on Aug. 7, 7 p.m.

BOSS will host a Command Luncheon for all unit commanders, first sergeants, and NCOICs on Wednesday, Aug. 11, 11:30 a.m.-12:30 p.m. at the AA Recreation Center. RSVP through your unit BOSS representative.

On Saturday, Aug. 14, a trip to Six Flags for officers only is scheduled. Tickets cost \$22 per person.

BOSS is not only just for APG’s single soldiers - the program is open to all eligible MWR patrons.

Job opportunities available in Korea

Looking for a change in your present job surroundings? On Aug. 5, representatives from the Civilian Recruiting Office, Seattle, will hold three recruitment sessions for employment in Korea at 9 a.m., 1 p.m. and 3 p.m. at the CPO training facility, building 5467. Interested personnel must register to participate in these sessions. To reserve a space, contact the 8th U.S. Army Civilian Recruiting Office, Seattle, by mail, phone or fax. You must provide your name, commercial phone/fax numbers, e-mail address, current status, and time you wish to attend. The e-mail address is frankie.miller@usace.army.mil or you may call 206-764-3821, 8 a.m.-4 p.m. Monday-Thursday. The office is closed on Fridays.

You also may fax your reservation request to 206-764-6705. (The fax is on 24 hours every day). Recruitment is primarily for professional, technical and management positions in grades GS-9 and higher. There is currently no recruitment worldwide for WG/WL or clerical positions. You may stop by Civilian Personnel Advisory Center,

CA UPDATE

The appeal period for the APG Garrison Installation Operations and Community/Family Activities CA package closed Friday, July 9. Five appeals were received. The Appeals Board has met and is reviewing the appeals. The garrison expects a decision on the appeals within the next two weeks.

The protest period for the garrison’s Information Services CA package closed June 17 with one protest submitted. AMC is currently reviewing the facts surrounding the protest. We will announce the decision on the protest as soon as it is received.

CA Hotline  
Q&A's and Updates!  
(410) 278-9461



Call us if you have any questions or concerns or would like an update on current CA processes, activities, or briefings. Also visit our CA Web Page for answers to Hotline questions and updated information: [www.apg.army.mil/ca.html](http://www.apg.army.mil/ca.html)

building 305, lower level, room B16, to pick up job vacancy and contact information.

Blue Cross rep to visit Aug. 10

The Civilian Personnel Advisory Center has arranged for a claim representative of the Service Benefit Plan (Blue Cross/Blue Shield) to visit APG on Aug. 10. The representative will be available from 9-11:30 a.m. in building 305, room B-14, and in the Edgewood Area, building E-4420, 12:30-1:30 p.m., to discuss claim problems and plan coverage. No appointment is necessary. For more information, call Kathy Anderson, 410-278-2649, or Teri Wright, 410-278-4331.

Try summer events with PWOC

Protestant Women of the Chapel invites women in the military community for fellowship this summer. Sessions will be held Thursdays, 9:15-11 a.m. The topic for this summer is “Understanding and Improving Relationships.” Active-duty military personnel, family members, retirees and civilian personnel are welcome. PWOC will use videos of well-known speakers Florence Littaur and Kay Arthur. Child care will be provided. Sessions are:

- Aug. 12, Silver Boxes: A true story of encouraging words;
- Aug. 26, Kay Arthur’s personal story.

Presentations will be held at the Aberdeen Area Chapel. For details call 410-297-8757 or 410-676-0604.

Road closings slated for August

Temporary road closures will take place for contractor work in the 4100 and 4200 blocks of the Aberdeen Area. On Aug. 12, 7 a.m.-3:30 p.m., Susquehanna Avenue between Frankford and Bel Air Streets will be closed. On Aug. 13, 7 a.m.-3:30 p.m., the area around building 4119 to Havre de Grace Street will be closed. The road closures will allow Whiteford Construction to install equipment in buildings 4219 and 4119. The new equipment will be for heating the 4200 block and the 4100 block. The roads may be open early in the afternoon. For more information, call Richard B. Dunham, 410-278-0370.

Be “part of the crowd” for movie

Personnel and families of APG are invited to “star” as football fans at PSINet Stadium on Saturday, Aug. 14 and Sunday, Aug. 15, 10 a.m.-6 p.m. Doors open at 9 a.m. The scene will be filmed as part of “The Replacements,” a film starring Keanu Reeves and Gene Hackman. Prizes will be given away including electronics, trips and sporting goods. For more information and to sign up, call 410-481-2278.

Find out about local jobs available

The Army Community Service Career Focus Center will sponsor an employer showcase on Tuesday, Aug. 17, at the Aberdeen Area Recreation Center, 10 a.m.-2 p.m. Representatives of the Delaware State Police, Maryland Transportation Authority Police and Manpower, Inc., will participate. To register call the Career Focus Center, 410-278-9669, or stop by building 2752, room 213.

OC&S Library to extend hours

Beginning Aug. 1, the U.S. Army Ordnance Center and School Library will extend its hours of operation. The new hours are: Monday, noon-4:30 p.m.; Tuesday, noon-7 p.m.; Wednesday, noon-7 p.m.; Thursday, noon-4:30 p.m.; and Friday, noon-4 p.m. The library is closed on Saturday and Sunday.

To gain access to the library between 5-7 p.m. on Tuesdays and Wednesdays, you must sign in with the staff duty officer on the second floor of building 3071. Enter at the rear of the building, go to the SDO and sign in. After 5 p.m., the library will be locked and you must show identification to use the facility. If you already are in the library at 5 p.m., you will be asked to sign the library’s roster. A member of the staff will be on duty to assist you during these hours. When you are finished in the library, you must sign out with the SDO. Call 410-278-5615 for more information.

Job Fair planned for Oct. 15

The Harford County Job Fair will be held Oct. 15 at the Aberdeen Area Recreation Center, 10 a.m.-6 p.m. The fair is open only to Aberdeen Proving Ground personnel from 10 a.m.-1 p.m.; the public is welcome to attend from 2:30-6 p.m.

The event, which organizers consider one of the most successful partnerships between APG and the community, has been held since 1988. The fair, which is supported by the Directorate of Community and Family Activities, is sponsored by APG’s Army Community Service Career Focus Center and Civilian Personnel Advisory Center; the Harford County Office of Economic Development, the Harford County Chamber of Commerce; Harford Community College; Open Doors; the Susquehanna Region Private Industry Council; and the Maryland Department of Labor, Licensing and Registration.

Attendees are encouraged to dress for an interview and bring a resume. For help with resumes, preparing for interviews or seeking employment, call the APG Career Focus Center, 410-278-9669.

Flag Day ceremony and concert

For two years the Flag Day ceremony at the Susquehanna Museum of Havre de Grace at the Lock House has been rained out. The Flag Day ceremony and Senior Citizens Concert has been rescheduled from June 14 to Saturday, Sept. 18, at 2 p.m. near the corner of Erie Street and Conestee Street in Havre de Grace. Events include a concert by the 389th Army Band (AMC’s Own), reenactment of the War of 1812 military field hospital, and demonstrations of cooking, sewing and spinning from the 19th century. Seating will be provided or you may bring your lawn chairs and blankets. For more information, call 410-939-5780

Freestate Challenge offers alternative

The Maryland National Guard offers an alternative education program for area high school dropouts between ages 16-18. Freestate Challenge, coordinated through the Maryland National Guard and Maryland’s Partners in Prevention program, is a free, 22-week, military-oriented resident program at Aberdeen Proving Ground. The next class begins Aug. 15 and ends on Jan. 22, 2000.

Freestate Challenge places a strong emphasis on commitment, concentration and concerted effort. A primary program objective is to prepare enrollees for the high school diploma equivalency examination. To qualify, participants must be drug free, not in the juvenile justice system and a high-school dropout. The resident portion of the program is followed by an intensive year-long mentoring phase to adjust to the world of work and follow-on education.

For more information on Freestate Challenge, contact Michael Bryant, recruiting and placement director, 1-800-820-6692 or visit your local Maryland National Guard Armory.

EA Thrift Shop summer hours

The EA Thrift Shop, located in building E-1633 at the corner of Wise and Stark Roads, is open Thursdays, 10 a.m.-4 p.m., and the first Saturday of the month, 10 a.m.-2 p.m. Consignments are taken up to one hour prior to closing. Although only military and civilian ID card holders may consign items, everyone is welcome to purchase merchandise. For more information, call 410-676-4733.

Stroke victims can get help

The Cerebrovascular (Stroke) Clinic in the Department of Neurology at Walter Reed Army Medical Center is available. Patients, particularly those with a stroke in the past year, can be assessed for possible post-stroke depression, concerns, stroke education, rehabilitation and stroke prevention treatment. No referral is required. For information or an appointment, call 202-782-1661.

APG NEWS

The *APG News*, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the *APG News* are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Test and Evaluation Command. The newspaper is published weekly by the TECOM Public Affairs Office, ATTN: AMSTE-PA, Aberdeen Proving Ground, MD 21005-5055, (410) 278-1150. Printed circulation is 13,500.

Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron. If a violation or rejection of this equal opportunity policy by an advertiser is confirmed, the printer shall refuse to print advertising from that source.

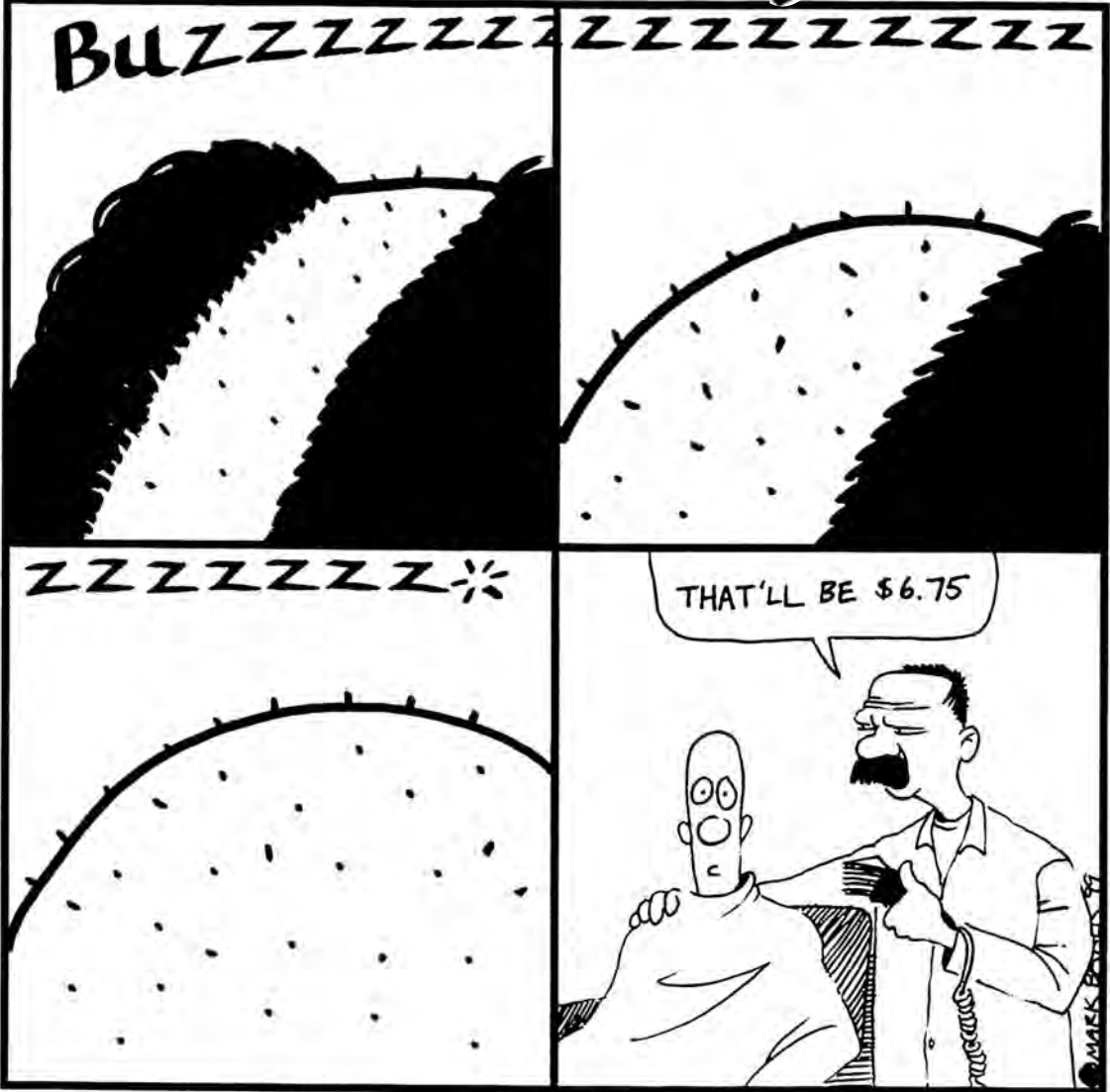
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**For advertising matters, call Homestead Publishing, 410-838-4400. Send articles or information for publication to the TECOM Public Affairs Office, Building 314, Room 326, AMSTE-PA, APG, MD 21005-5055; call the editor at 410-278-1150, DSN 298-1150; or send e-mail to [kdrewen@apgnews.com](mailto:kdrewen@apgnews.com). Deadline for copy is Monday at noon (Thursday at noon for letters to the editor). Check out the website at <http://www.apgnews.com>.**

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MURPHY’S LA





THURSDAY  
AUGUST 5  
IT'S A SNAP

The Snap-on Traveling Coach will visit building 338 from 7:30-9:30 a.m. and building 5048 from 10 a.m.-noon. The Coach travels nationally visiting military bases to demonstrate the latest developments in safety, ergonomics and tool control. Snap-on provides on-base warranty service of tools in accordance with the SCITT and Multiple Awards contracts. The Coach is open to all base personnel. This visit is sponsored in part by Office Eagle, the new base service store which will open this fall.

FRIDAY  
AUGUST 6  
WOMEN VETERANS

The Women's Army Corps Veterans Association, Maryland Freestate Chapter 70, will meet at 2 p.m. at the Aberdeen Senior Citizen Center, 7 Franklin St. All women who are Army veterans, whether active duty, Reserves, National Guard, Women's Army Air Corps or Women's Army Corps, retired or honorably discharged, are invited to attend. For more information, call Inez Sexton 410-676-9574, or Wanda Story, 410-272-5040.

WEDNESDAY  
AUGUST 11  
BOSS LUNCHEON

The First BOSS Command Luncheon will be held at the AA Recreation center, building 3325, from 11:30 a.m.-12:30

p.m. RSVP through your unit BOSS representative or call Spc. Darnell Greene at 410-278-1725 by Aug. 9. It is requested that you attend this event with your unit BOSS representative.

THURSDAY  
AUGUST 12  
CAC MEETING

The next Community Action Council meeting will be held at 9 a.m. at building E-4810, the Edgewood Area Conference Center. Senior area coordinators, community life mayors, designated APG Garrison personnel and representatives from AAFES and the APG Commissary should attend. For more information, call Barry Decker, 410-306-1153.

SATURDAY  
AUGUST 14  
PROJECT KIDCARE

The APG PX will host a Project KidCare from 10 a.m.-3 p.m. Project KidCare is a program sponsored by Polaroid and the National Center for Missing and Exploited Children. The program not only educates families about child safety, but also provides a way to document a child's current personal information to include a Polaroid photo. Project KidCare is a great community service that helps ensure childrens' safety. Polaroid photos will be taken of each child, and the APG Police will fingerprint children.

SUNDAY  
AUGUST 15  
BIG BUCKS BINGO

The post Recreation Centers are brining back Big Bucks Bingo. Mark your calendars for to play bingo at the AA Recreation Center, building 3326. Earlybirds start at 1 p.m. There will two \$600 games and one \$1,000 game, with cash prizes totaling more than \$10,000. Doors open at noon. Bingo is open to all federal employees and family members. The snack bar will be open before and during bingo. For more information, call 410 278-2621 or 410-436-2713.

TUESDAY  
AUGUST 24  
EQUALITY DAY

In recognition of Women's Equality Day, the APG Equal Opportunity Office and the Federal Women's Program Committee will sponsor the Annual Women's Equality Day Awards Ceremony, at 9 a.m. at the Top of the Bay Main Ballroom. Women's Equality Day was established by Public Law in 1974 in recognition of the ratification of the 19th Amendment on Aug. 26, 1920.

SATURDAY  
AUGUST 28  
IT'S SHOWTIME

Showtime at the Apollo in Aberdeen will be held at Aberdeen High School, 7-9 p.m. Admission is \$4 for children ages 12 and under, \$5 at the door, and \$7 for adults, \$8 at

the door. T-shirts and refreshments will be sold. Auditions for the show will be held Aug. 7 at Aberdeen Middle School from noon-4 p.m. The group is seeking "amateur" performers – singers, dancers, poets, comedians or other talents. To purchase tickets or schedule an appointment to perform, call Selena Watson, 410-273-0071, or Linda Ruff, 410-273-7587.

AUDITIONS OPEN

Auditions for the Hopkins Symphony Orchestra will be heard at the Homewood Campus of the Johns Hopkins University, 3400 North Charles St., Baltimore. Players of orchestral instruments are invited. HSO is a student/community orchestra comprising students of Johns Hopkins University, alumni, staff and community members. For more information, call 410-516-6542 or email hso@jhu.edu.

SATURDAY  
SEPTEMBER 11  
JUST DUCKY

The Havre de Grace Decoy Museum will hold its 12th Annual Duck Fair, from 9 a.m.-5 p.m., on the grounds of the Decoy Museum and the Bayou Condominiums. Events include decoy carving demonstrations, live decoy auction and punt gun demonstrations, and activities for children. The event will continue Sunday, Sept. 12, 10 a.m.-5 p.m. For information, call the Havre de Grace Decoy Museum, 410-939-3739, or see the website at www.decoymuseum.com.

## MOVIES

Admission to the PostTheater is \$3 for adults, \$1.50 for children

AUSTIN POWER: THE SPY WHO SHAGGED ME

Friday, Aug. 6, 7 p.m.

Saturday, Aug. 7, 9 p.m.

Starring: Mike Meyers, Heather Graham

He's back and he's groovier than ever, baby! He's the sexiest secret agent since Mata Hari! He's hip, he's mod and he's still got a gun. (Rated PG-13)

THE LOVE LETTER

Saturday, Aug. 7, 7 p.m.

In a sleepy New England town, a letter has arrived that wakes things up. It is a love letter — ardent, sensual and unsigned. (Rated PG-13)

## WAPG-TV

The following programs are scheduled for WAPG-TV, on-post cable channel 3, from Aug. 5-11:

THURSDAY, Aug. 5

10 a.m., 7 p.m., Terrorist Operations (10 min.)  
3 p.m., Movie Previews

FRIDAY, Aug. 6

10 a.m., 7 p.m., Army Newswatch (30 min.)  
3 p.m., Movie Previews

SATURDAY, Aug. 7

10 a.m., 7 p.m., Terrorist Operations (10 min.)  
3 p.m., Movie Previews

SUNDAY, Aug. 8

10 a.m., 7 p.m., Army Newswatch (30 min.)

MONDAY, Aug. 9

10 a.m., 7 p.m., Terrorist Operations (10 min.)

TUESDAY, Aug. 10

10 a.m., 7 p.m., Army Newswatch (30 min.)

WEDNESDAY, Aug. 11

10 a.m., 7 p.m., Terrorist Operations (10 min.)

For more information, contact Lynn Witkowski, 410-278-1152.

## MWR UPDATE

### Pool passes now half-price

Season swimming pool passes now are half-price at the Outdoor Recreation Equipment Resource Center, building 2407, and the Edgewood Area Health and Fitness Center, building E-4210. The season pass for individuals now costs \$25 and \$40 for families. The daily fee is still \$3 per person; monthly individual passes are still \$25 and monthly family passes are \$35. Lap swimming is available at the Olympic and Bayside pools Monday-Friday, 11:30 a.m.-1 p.m. Contact Outdoor Recreation, 410-278-4124, for details.

### Bingo held in EA Saturday nights

The Edgewood Area's Stark Recreation Center, building E-4140, has bingo every Saturday night with earlybirds starting at 6:30 p.m. The snack bar is open before, during and after bingo. For more information, call 410-436-2713.

### EA Craft Shop offers classes

**Woodshop orientation:** A basic woodshop orientation class will be held Saturday, Aug. 7, 9:30-10:30 a.m. in building E-4440. Cost is \$3 user fee. This class is required to work in the woodshop.

**Ceramic class:** A beginning ceramic class will be held Aug. 14, 10 a.m.-1 p.m. Cost is \$7 plus supplies. The shop has more than 500 molds to pour and a wide selection of bisqueware, greenware, paints and brushes for sale.

**Stained glass:** A beginning stained glass class will be held Saturday, Aug. 28, 10 a.m.-1 p.m. Students will make a basic suncatcher using the copper foil method. This basic class teaches the skill you need to make larger projects. The \$15 cost includes supplies.

**Framing class:** A beginning matting and framing class will be held Aug. 26, 5:30-9 p.m. Students must bring an 8x10-inch picture to frame. Cost is \$15 plus supplies. Students must register in advance as space is limited.

**Custom framing:** The center offers quality custom framing at reasonable prices, and has a great selection of mats and frames. The center is open Thursdays, 1-9 p.m., and Fridays and Saturdays, 9 a.m.-5 p.m. Stop by building E-4440 or call 410-436-2153 for information.

### Health and Fitness Center offers classes

Come in out of the heat! Exercise in the comfort of air conditioning at the Aberdeen Area Health and Fitness Center. The full-service facility has step aerobics, kickbox aerobics and toning classes daily. Set up an appointment with a staff member for a one-on-one workout designed just for you. The center is open Mondays-Thursdays, 5:30 a.m.-7 p.m., Fridays, 5:30 a.m.-6 p.m., and Saturdays, 8 a.m.-noon. For details, call 410-278-9725/9759.

### Amusement park open every day

Chesapeake Challenge Amusement Park is open Monday-Thursday, noon-10 p.m.; Friday, noon-midnight; Saturday, 1 p.m.-midnight; and Sunday and holidays, 1-8 p.m. Come out and ride the go-karts, try the batting cages or play 18 holes of miniature golf. Play miniature golf for \$3; ages 5 and younger play for \$1. Bat from Little League to Major League speeds, or slow or fast softball, for 50 cents for 12 balls. Try the go-karts for just \$3 for five-minute ride. The snack bar serves nachos, hot dogs, sodas, chips and sno-balls. To schedule an event, call 410-278-9920.

### APG Boat Docks

The AA and EA Boat Docks are open Saturdays, Sundays and holidays, 7 a.m.-7 p.m. Motor boats, row boats, canoes, sail boats and windsurfers can be rented by the hour or by the day. The AA Boat Dock is located off Old Cut Road, building 2040; the EA Boat Dock is located on Skipper's Point Road at building E-1473. For information, call Outdoor Recreation, 410-278-4124.

### Hunter Safety Classes

**Aberdeen Area**

Hunter Safety classes are scheduled at building 5445, room 213, the Civilian Personnel Advisory Center Training Building: Saturday and Sunday, Aug. 21 and 22, 8 a.m.-4 p.m. Friday, Sept. 10, 6-10 p.m.; Saturday, Sept. 11, 8 a.m.-3 p.m. Sunday, Sept. 12, 8 a.m.-1 p.m.

**Edgewood Area**

Hunter Safety classes will be given in building E-4733 (the Deer Station) as follows: Monday, Aug. 23, 6-9 p.m. Wednesday, Aug. 25, 6-9 p.m. Friday, Aug. 27, 6-9 p.m. Saturday, Aug. 28, 10 a.m.-4 p.m. Monday, Sept. 27, 6-9 p.m. Wednesday, Sept. 29, 6-9 p.m. Friday, Oct. 1, 6-9 p.m. Saturday, Oct. 2, 10 a.m.-4 p.m. The cost of the class is \$5. Call 410-278-4124 to register.

### Bow Hunter seminars

Bow Hunter seminars will be conducted at the Bow Club on Saturday, Aug. 14, 9 a.m., and Sunday, Aug. 29, 1 p.m. Call 410-278-4124 for information and registration.

### ITR has Orioles tickets

Baltimore Orioles Baseball tickets are available at the Information, Ticketing and Registration Office for these games:

Date	Cost	Purchase by
<b>Sept. 15, 7:05 p.m.</b> Section 322 Upper Reserve (Oakland)	<b>\$10</b>	<b>Aug. 17</b>
<b>Sept. 28, 7:05 p.m.</b> Section 79 Lower Reserve (New York)	<b>\$15</b>	<b>Aug. 24</b>
<b>Oct. 1, 7:05 p.m.</b> Section 79 Lower Reserve (Boston)	<b>\$15</b>	<b>Aug. 24</b>

Call the Orioles to check game times and rain-out information at 410-685-9800. For details, call ITR at 410-278-4011.

### ITR offers amusement park tickets

Paramount's Kings Dominion will have special a discount days on Aug. 7, with tickets for only \$20. The group rate is \$19 each for groups of 15 or more. Call 410-278-4011 for details.

Call Rose, Janie or Pat for information on the following amusement park tickets:

- Kings Dominion, located in Doswell, Va.; tickets cost \$29 for ages 7 and up. Check out: www.pkdthrills.com or 804-876-5000.

- Busch Gardens, Williamsburg, Va., adult \$31, children ages 3-6, \$25. Check out: www.buschgardens.com or 757-253-3350.

- Six Flags Great Adventure and Wild Safari, Jackson, N.J., adults \$23.50, children \$20; two-day tickets available for \$38. Check out: www.sixflags.com

- Six Flags America, Largo, Md. (formerly Adventure World), age 9 and up (48 inches and taller), \$20. Early-bird special purchase available before June 25.

- Hershey Park, Hershey, Pa., adults ages 9-54, \$24, children ages 3-8, \$16.95, seniors ages 55 and older, \$17.10, meal tickets, \$8.50.

- Colonial Williamsburg, Va., open year-round, adults, \$32, children ages 6-12, \$19.

- Sesame Place, all tickets \$25 each.

- Dorney Park and Wildwater Kingdom, \$22.

- Ask about Dutch Wonderland Coupons!

## SAFETY AWARENESS

### Car safety

Did you know that motor vehicle crashes are the leading cause of death to children of all races? In 1997, motor vehicle crashes took the lives of more than 2,000 child passengers ages 15 and under, and seriously injured nearly 330,000 more. What can you do to change these tragic statistics? First, always make sure both you and

your children are buckled up. If you have very young children, secure them in correctly installed child safety seats, and always restrain children 12 and under in the back seat where they can't be injured by air bags. Remember; each year, six out of ten children who die in crashes are unbelted. But when seat belts are used, they increase the chance of surviving a crash by nearly 45%. The Aberdeen Proving Ground Division of Fire and Emergency services hopes you have a safe summer, and.. buckle up Harford County!



The APG Division of Fire and Emergency services wants you to remember, you can make the difference when seconds count. Learn more about handling an emergency by contacting the APG Division of Fire and Emergency Services at 410-306-0562

## LEAVE DONATION

For information about donating annual leave, call Cheryl Gatling; 410-278-8978; or, send a fax to 410-278-8839

Employees eligible for donations in the Voluntary Leave Transfer Program are:

Michael Alexander (wife has cancer);  
Karen Baker;  
Barbara Breithaupt (multiple sclerosis);  
Bonnie Bromley (liver transplant);  
Alberta Brown (mother ill);  
Daniel Brown (father has emphysema);  
Linda Brown (diabetic);  
Melda Callendar;  
Sheila Cassidy (mother has cancer);  
Dawn Crouse (surgery);  
William Edwards (back surgery);  
Stephen Howard (Bone Marrow Transplant);  
Judy Hunt (arthropathy);  
Lilly "Kitty" Johnson (surgery);  
Marlin Julian (heart surgery);  
Sharen Kaylor (eye surgery);  
Jennifer Keetley (maternity);  
Tracey Kerney (surgery);  
Beverly King (caring for husband);  
Connie LaFlamme;  
Sherrie Laury (heart problems);  
Dolores "Dee" McGrogan (back problems);  
Susan Naccarato (carpal tunnel syndrome);  
Lesley Parker (daughter has seizures);  
Cathleen (Higgins) Perry;  
Mary Pettitway;  
Barbara Carol Remines (surgery);  
Michael Reynolds;  
Churon Ringgold (maternity);  
Mary Lee Samples (lymphoma cancer);  
Sherry Schaffer;  
Walter Taylor (auto accident);  
Lavonne Telsee (caring for daughter);  
Joseph Walker (Wife has cancer);  
Cecelia Walton (respiration problems);  
Kenneth Weathers (medical);  
Willie Williams.



## RETIREE UPDATE

### Settlement of death benefit claim

For many people, planning for their financial future is challenging enough. What does a family do when a loved one dies? Dealing with emotions, making financial decisions and sorting through paperwork all at once can be overwhelming. In the past, the Office of Servicemembers’ Group Life Insurance (OSGLI) issued a lump-sum check for the payment of death benefits payable under SGLI and VGLI. In many instances the checks were difficult to cash, especially if the beneficiary did not have an established bank account. Due to the large sums, up to \$200,000, many banks would not cash the check on the spot, banks required the check to be deposited and could not be drawn upon until the check cleared. Effective June 1, when a claim for SGLI or VGLI is approved for payment, the life insurance benefits automatically are placed in a personalized interest-bearing checking account in the beneficiary’s name, called the “Alliance Account.” The beneficiary can withdraw all or part of the proceeds immediately or leave the funds in the account to earn interest from the date the alliance account is opened. As soon as the account is opened, the beneficiary (or beneficiaries) is mailed an alliance account kit that contains the new check book. A representative will call the beneficiary once the kit has been mailed to explain that it will be arriving in a few days or so. With the beneficiary’s permission, the representative will call a second time - after the kit has been received - to verify information and address any questions or concerns. The information package will include: a cover letter; a certificate outlining the terms and conditions of the account (including amount deposited; initial interest rate; and yield); a user-friendly brochure explaining the alliance account; an information request form (including a W9 certification for social security number verification); and 15 personalized checks (additional checks may be ordered at no cost).

- The advantages of an alliance account are:
- Time - the alliance account allows the beneficiary the time necessary to make serious financial decisions during a difficult period.
  - Access - the beneficiary will have immediate access to their funds through the checking account (minimum withdrawal is \$250).
  - Interest - funds in the account earn interest from the date the account is opened. The interest credited is comparable to rates earned on six-month certificates of deposit. The interest is compounded daily and credited monthly. Interest rates may change monthly but at no time will the interest fall below the guaranteed minimum of 2 percent.
  - Customer Service - the beneficiary will have access to a toll-free customer service number for times when questions or concerns arise.

The staff at the Customer Service Center has on-line access to account information. Representatives are available toll-free at 1-800-353-4160, TDD 1-800-654-7637, Monday through Friday, 8:00 a.m. to 8:00 p.m. eastern time to answer questions about the alliance account kit, account balances, current interest rates, or the operations of the account, as well as information regarding settlement options.

### Cold War certificate update

The Cold War Certificate program is in full swing. The Army, which began distributing the certificates in April on behalf of the Defense Department, reports it is already four months behind in responding to applicants seeking the certificate. So far, about 95,000 applications have been received and about 20,000 certificates have been sent out. Active-duty members can apply through their chain of command, which can bundle the requests into a single package for submission.

### Veterans job assistance

The Maryland Job Service Veterans Job Assistance satellite office is located in building 310 wing 3B, 410-278-8669. The office is open Monday-Friday, 8 a.m.-4:30 p.m. The main office is located at 2 South Bond St. in Bel Air, 410-836-4603. The Veterans Job Assistance Office will assist you in locating jobs, applying for those positions and sending you on interviews. Assistance also is available for preparing resumes and job applications. Computers are available in the office to locate positions both locally and world-wide. Numerous job listings are posted for federal, state, county, and private company positions.

### Vocational rehabilitation available

- Disabled veterans may receive employment assistance, self-employment assistance, training in a rehabilitation facility, and college and other training. Severely disabled veterans may receive assistance to improve their ability to live independently or to benefit from vocational rehabilitation. Veterans and service members are eligible for vocational rehabilitation if they meet the three following conditions:
- They suffer a service-connected disability or disabilities in active service that is rated at least 20 percent disabling. Veterans with a 10 percent disability also may be found eligible if they have a serious employment handicap.
  - They are discharged or released under other-than-dishonorable conditions or are hospitalized awaiting separation for a service-connected condition at least 20 percent disabling.
  - They need rehabilitation to overcome an employment handicap

caused substantially from a service-connected disability. The veteran must complete a rehabilitation program within 12 years of a military discharge. This period may be extended if a medical condition prevented the veteran from training or if the veteran has a serious employment handicap. Disabled veterans may receive services until they have reached their rehabilitation goal, up to 48 months.

- VA may:
- provide counseling, job placement and post-employment services for up to 18 additional months;
  - pay the costs of tuition and required fees, books, supplies and equipment;
  - pay for special support, such as tutorial assistance, prosthetic devices, lip reading training and signing for the deaf;
  - pay for at least part of the transportation expenses unique to disabled persons during training or the employment stages of the program;
  - provide an advance against future benefit payments for veterans who run into financial difficulties during training;
  - pay participants in advance for work-study at the three-quarter or full-time rate.

A participant with VA supervision can provide outreach services, prepare and process VA paperwork, work at a VA medical facility or perform other approved activities. Veterans awarded 100 percent disability compensation based upon unemployability may still request an evaluation and, if found eligible, may participate in a vocational rehabilitation program and receive help in getting a job. A veteran who secures employment under the special program will continue to receive 100 percent disability compensation until the veteran has worked continuously for at least 12 months. Contact your local VA Regional Office or call VA toll-free (800) 827-1000 for assistance or questions.

### Benefits restored to spouses

The spouses of deceased veterans who lost Department of Veterans Affairs (VA) survivor benefits when they remarried may be eligible for restored Dependency and Indemnity Compensation (DIC) benefits if they are no longer married. This legislation repeals a 1990 law that permanently terminated eligibility for DIC for a veteran’s surviving spouse who remarried after the death of the veteran. The benefits are restored if the marriage is terminated. The basic monthly rate for DIC is currently \$850. Veterans’ spouses should contact their local VA Regional Office or call VA toll-free at (800) 827-1000 for assistance.

## SBCCOM, TACOM win Army awards

**AWARDS, from front page**  
Production Products & Manufacturing, St. Louis and James Davenport, president of American Technologies Corporation, Baltimore, both represented their companies at the awards presentation.

Production Products Manufacturing and Sales Company Inc. was awarded a \$788,557 contract on May 25, 1999, from the U.S. Army Soldier and Biological Chemical Command,

Natick Contracting Division, to produce key lifesaving components for chemical and biological collective protection systems. American Technologies Corporation was awarded a \$1.85 million contract on May 28, 1999, from TACOM-ACALA in Rock Island, Ill., in association with SBCCOM, to produce butyl rubber components for three types of military protective masks.

“These contracts represent the collaborative

efforts of small business specialists and the hard work, dedication and commitment of Army acquisition personnel to support the intent of the HUBZone Program,” said Tracey Pinson, the director of the Army Office of Small and Disadvantaged Business Utilization.  
*(EDITOR’S NOTE: Coultas is an Army public affairs intern working with Army News Service.)*



Photo by DAVE MAYOR

### Pet of the Week

***This female 10-month-old black Labrador mix is available for adoption at the Veterinary Treatment Facility. She weighs about 45 pounds and is sweet, gentle and playful. Other animals are available call 410-278-3911 for details.***



# Commander involvement key to Family Advocacy

COMMANDER, from front page

“Prevention and treatment are the cornerstones of our Family Advocacy Program,” says Brig. Gen. Craig B. Whelden, commander of the U.S. Army Community and Family Support Center, the agency responsible for Morale, Welfare and Recreation programs including Family Advocacy. “The Family Advocacy Program is a commander’s program, and for the program to be a success, commanders need to be involved.”

Each installation has a Family Advocacy Program that provides prevention, identification, assessment and treatment services. The FAP is just one of many programs designed to help families cope with a variety of situations. There are links to other Army Community Service programs such as financial counseling, family member employment, emergency financial assistance, family member education, family support groups, and relocation assistance.

Aberdeen Proving Ground’s program is headed by Celestine Beckett, who said one of the program’s goals is education to make soldiers and families aware of programs and services available to them if an incident occurs.

“APG is fortunate that, in most cases, we are able to address family issues before they become critical or life-threatening,” Beckett said. “I would attribute that in part to the preventive education programs we have in place. Our soldiers are trained on an annual basis so they know where to go for help, and what services are available. We also educate APG staff members who work with children, so they know what signs to look for, as well as the procedures to follow in cases of suspected or known abuse or neglect.”

While ending domestic violence is the primary goal, she emphasized that, in the event an incident of family violence occurs, the focus of intervention is on “assistance, not punishment.”

“We’re not out to punish people. We’re here to promote family wellness, and assist families in maintaining healthy interactions,” she said.

The Family Action Program has two segments, one at Army Community Service, the other at Kirk U.S. Army Health Clinic.

“Our intent is to ensure assistance is always available during and after duty hours, through the Kirk social workers who are ‘on call,’ and the social workers at ACS,” she said.

Support and assistance for victims is a high priority. Since 1994, the Army has had a financial safety net in place called Transitional Compensation. It’s a

FAP addition designed to provide monthly income for up to 36 months to victims whose spouse - the primary breadwinner - has been removed from the household as a result of disciplinary or court actions. FAP social workers also assist victims with safety planning, referrals for emergency shelter, legal assistance, and other related issues. Beckett is the point of contact for the Transitional Compensation Program at APG.

### What commanders can do

For the leadership, the Army developed a FAP Prevention Resource Manual and Commanders’ and NCOs’ Desk Guide. Each commander and first sergeant at division, brigade and battalion levels receives not only the reference materials, but also a one-on-one briefing from the FAP staff.

“It is very important that the division commander get the message regarding domestic violence and that he cooperates in ensuring his commanders participate in the FAP training and the process,” said Delores Johnson, the Army’s FAP manager at CFSC.

According to AR 608-18, commanders must be trained within 45 days of assuming command. FAP trainers outline the commanders’ responsibilities with regard to FAP, teach about the dynamics of abuse, and provide a listing of resources and services available. Some FAP coordinators go to the units or arrange special training sessions. Battalion level commanders then arrange for group training at the company level (captains and first sergeants).

“The primary message is that family violence is unacceptable,” said Johnson. “Commanders are in an excellent position to encourage soldiers and families to seek assistance at the first signs of stress — or distress.”

Commanders can direct soldiers to participate in assessment and treatment programs, can ensure soldiers follow safety plans, and should ensure spouses know what their benefits are such as transitional compensation and victim advocacy. The commander also has wide variety of legal options ranging from verbal admonitions to courts-martial.

“The regulation [AR 608-18] is pretty comprehensive,” Johnson said. “Don’t get fancy. Follow the guidance provided. Attend the Case Review Committee meetings. Respond to the recommendations of the CRC when they suggest administrative or disciplinary action based on the participation of the soldier in treatment.”

The Case Review Committee at APG is made up of chapel, ACS, legal, law-enforcement and inves-

## What does the Family Advocacy Program offer?

### Relationship Workshops/Counseling

Stress management

Communication skills

Conflict resolution

### Prevention Services

Parenting Classes

Victim advocates

New Parent Support Program

Financial counseling

Family member employment

Career counseling

Relocation services

Army Family Team Building

Reunion briefings

Transitional Compensation

### Treatment for victims and offenders

Individual, marital, family counseling

Behavioral/educational group

Victim Support Group

Referrals to support services

For information about any of these programs contact the Family Advocacy Program at 410-278-7474. For information about the overall Army program, see the U.S. Army Community and Family Support Center homepage at [www.armymwr.com](http://www.armymwr.com).

tigative personnel. However, Beckett again emphasized that the purpose is not to punish, but to help.

“This isn’t a group of people whose mission is to disrupt families or ruin military careers,” she said. “It’s a team of representatives who are trained to handle cases of abuse and neglect, and who seek to find the best treatment options for the family members and the offender.”

Depending on the location and severity of the incident, soldiers also are held accountable in civilian

courts of law. And there are consequences. On June 14, a Fort Campbell soldier, Sgt. William Coffin, was sentenced to 32 years in prison for fatally shooting his estranged girlfriend in December 1997. Coffin’s case was brought to national attention in a January 17th CBS 60 Minutes segment called “The War at Home.”

“Serious cases like this one represent a tiny percentage of all substantiated abuse cases,” Whelden pointed out. “In the vast majority of cases — about 97 percent — our first option is to treatment and intervention, not punishment. Our success rate is over 85 percent in treating substantiated abusers without recurrence.”

Soldiers and families can find help on the Internet. There is a “virtual” Army Community Service center that looks just like a real building. As Johnson describes it, “If you visit each of the floors, you see the programs you might need. This is designed specifically for the end users, for soldiers and their families. Information about all the programs and services available is presented to them and for them,” she says. Installation web sites also have information about local ACS and FAP programs and services.

Johnson urged soldiers not to put off reporting or asking for help.

“Don’t be afraid to report. Don’t wait until something happens. If you already see that you’re having difficulty negotiating around important issues like child-rearing, finances, or time away from each other, or just difficulty communicating with each other, call the ACS center. Find out what’s available,” she said.

The FAP staff consists of trained social workers who understand the ethics of confidentiality and the need for compassionate understanding.

“We don’t come equipped automatically knowing how to be marriage partners or parents. There are no manuals on the subject. What ACS and FAP try to do is help people, teach people the skills they need to get along with each other and create harmony in the family,” she emphasized.

Whelden is equally as emphatic in delivering his message.

“Army leadership takes this issue very seriously as do commanders in the field. Violence in the home is unacceptable behavior, and we will hold soldiers accountable. For an effective Army, we must do everything we can to nurture and support harmonious, healthy families,” he said.

Visit the virtual Army Community Service center, <http://trol.redstone.army.mil/acs/virtual>.

## ‘Safety net’ available for abuse victims

By Harriet Rice  
Army News Service

ALEXANDRIA, Va. — Domestic violence is an unpleasant subject and it’s sad when it occurs anywhere — in the military or the civilian community.

The most extreme cases, which are few and far between, become fodder for the media as happened both in 1994 when Time magazine published a feature titled “The Living Room War” and again last January when 60 Minutes aired a disturbing segment called “The War at Home.”

There are media claims that domestic violence in the military is several times higher than in the civilian sector. Reporters attempt to establish a connection between military warfighting training and violence in the home.

The fact is, Army officials do not deny domestic violence exists. And they operate Family Advocacy Programs at every installation that focus on prevention, victim advocacy and commander involvement.

“The whole country is becoming more sensitive to the issue of family violence. Communities are doing more to protect women and children. We’re aware of our families’ needs and FAP is just one of many programs designed to help families with a variety of situations,” said Brig. Gen. Craig B. Whelden, commander of the U.S. Army Community and Family Support Center, the agency responsible for the Army’s Morale, Welfare and Recreation programs, including Family Advocacy.

“We’re taking proactive, aggressive measures to prevent, identify and intervene at the earliest known time of an incident, we are establishing a victim advocacy program, and we have a financial safety net called Transitional Compensation,” he said.

What most victims are most afraid of is reprisals from the

abuser and that the primary breadwinner will be either kicked out of the military or somehow lose pay as a result of being demoted or otherwise punished, explained Delores Johnson, the Army’s FAP manager at the CFSC.

“Transitional compensation was set up specifically to encourage spouses to report without fear of reprisal and to make sure there is transition pay if, in fact, the soldier is court-martialed, loses pay or has some other kind of disciplinary or judicial action taken against him that affects the family’s income,” she said.

Congress established Transitional Compensation in 1994 as part of the fiscal year Department of Defense Authorization Act (PL 103-160). The legislation authorized temporary payments at the rate specified for Dependency and Indemnity Compensation. The current monthly DIC rate is \$881 for

spouses and \$217 for each child.

In response to Department of Defense Instruction 1342.24, the governing Army regulation (AR 608-1) was changed to reflect the new laws in 1997 and again in 1998. The TC program is centrally funded and managed at CFSC.

Benefits start the date a court martial is approved or administrative separation is initiated. Payments continue for a minimum of 12 months, but cannot exceed 36 months.

Victims also are entitled to commissary and post exchange privileges as well as medical and dental care related to abuse during the time they receive TC benefits.

From the beginning of the program through June 1999, there were 300 applications from 55 Army locations. The program funding has helped 268 families, including 530 children.

“Transitional compensation is a wonderful tool to help those vic-

## Want the latest post news?

Listen to the **APG Report** on Monday, Wednesday and Friday, 7:08 a.m. and 4:08 p.m., on **Aberdeen’s WAMD** radio station, 970 AM.





# Continued drought leads to water conservation

***DROUGHT, from front page***  
Edgewood and Aberdeen areas, respectively.

“There is a point where we will be prohibited from withdrawing any water from those streams if they get too low,” he said. “But we’ll have enough water to fight fires. We’ll have enough water for people to take care of their basic human necessities.”

He added that each area of the post uses about a million gallons per day.

“It adds up. People may wonder how their small effort can make a difference, but it’s a combination of those small things that may end up pulling us through,” he said.

In a memo Friday, Col. Robert J. Spidel, APG Garrison commander and deputy installation commander, noted that while unit and organization car washes scheduled for last weekend could proceed, those scheduled after that are canceled until further notice.

“Thanks very much for your support,” he said to the community. “Pray for rain.”

On Tuesday, Spidel released a memo on the implementation of Phase II, asking cooperation from the post community.

John Paul, project officer for risk assessment in the Installation Restoration Program, Directorate of Safety, Health and Environment, said such cooperation is common in times of drought.

“In the past with droughts, they have done very well with the voluntary and mandatory restrictions on optional water use - lawn watering, car washing,” Paul said. “Those actions can save 15 or 20 percent on consumption alone. Mandatory restrictions on discretionary water use probably will be sufficient to get us through, based on past experience.”

The plan includes hard choices. For example, under Phase II, the golf course greens will be watered, due to the significant expense of replacing them if they die.

“It would cost about \$50,000 per green to replace them, plus all the lost revenue from people not playing,” said Marc Williams, APG Golf Program manager. “Right now, they’re in great shape.”

Under Phase II, he said the greens are watered daily, and the tees every other day.

“I would say this is going to go on until mid-September,” Williams said. “If we start getting rain in early September like we’re accustomed to, it will turn the tide. Last year, the drought ran through December. It made the fairways very susceptible to various diseases and blight. And when you have the stress of the people playing on it in the spring, it tends to wilt out sooner.”

Mike Kanowitz, Water Quality Program manager for DSHE, previously worked for the Corps of Engineers in reservoir regulations,

and said only hurricane-level rain will end this drought.

“This one’s pretty deep. The last time we had a drought this bad was around 1930,” said Kanowitz. “Historically, the only thing that ends this type of drought is hurricane-type rainfall. We’re going to need some heavy, long-term rain.”

He added that the drought will not affect drinking water.

“As far as the drinking water quality goes, it will be just as good as it was before,” he said.

At the state level, Maryland Gov. Parris Glendening has asked all residents to voluntarily conserve water, and asked all Maryland residents to take “common sense measures,” such as not filling pools or ponds and refraining from outdoor burning. The restrictions are expected to become mandatory on Friday.

According to a release from the Maryland Office of the Governor, flow in the Susquehanna River is down by two-thirds. In the Potomac River, which provides water to the Washington Metropolitan Region, flow is down by 50 percent.

## Phase II Drought Restrictions

No serving water at clubs, snack bars, troop dining facilities or other restaurant-type facilities except at patron’s request.

No washing paved surfaces, such as streets, sidewalks, stairs and tennis courts.

No filling or refilling of post or family housing swimming pools with post water. Purchasing water from other sources is permitted.

No use of water for ornamental purposes, such as fountains, unless it is a closed-loop system requiring no additional water.

No use of fresh water to flush sewers or hydrants except when necessary for public health and safety.

Shut down of non-essential missions using more than 50 gallons per person or 200 gallons per process per day, including metal cutting, metal cleaning, shell washing, cage washing and photo processing.

Golf greens may be watered every day and tee boxes may be watered every other day.

No watering of landscaped areas, lawns, athletic fields, trees, shrubs, or flower or vegetable gardens.

Complete ban on vehicle washing except mission-essential vehicles, using recycled or closed-loop wash racks and high-cost vehicles, such as ambulances.

Dining facilities and child development centers will use disposable plates and utensils, suspend use of linen tablecloths and modify menu items to restrict water use.

Restrict domestic laundry to one load every other day per family in housing, and limit soldiers in barracks to two loads per week.



Photo by JANMICHAEL GRAINE

## USAEC pulls through

***Employees and family members of the U.S. Army Environmental Center cheer on tuggers from the Environmental Restoration Division at the center’s Organization Day, held July 22 at the Edgewood Area’s CAPA Field.***



# U.S. military athletes prepare to take on the world

## APG is staging point as more than 350 prepare for competition in Croatia

**ATHLETES, from front page**

Oliver led the official party: Brig. Gen. Patrick Adams, chief of Armed Forces Sports; Lt. Col. Willie D. Davenport, special projects director, Army National Guard; and Chaplain (Lt. Col.) James E. May, APG Garrison chaplain.

Oliver, who serves as the senior military sports advisor for Armed Forces Sports and is the Armed Forces representative to the U.S. Olympic Committee, addressed the more than 350 athletes in attendance.

“I would like to say how proud we all are of you,” Oliver said. “You personify the goals and dreams of America, individually and collectively.”

The vice admiral also recognized the sponsors in attendance, including representatives from the USO, Gatorade, Score Inc., Army Times, Life Fitness and Stairmaster.

Before presenting the guest speaker, Oliver called APG Garrison Commander Col. Robert J. Spidel to the stage to accept a token of thanks on behalf of Maj. Gen. John C. Doesburg, commander of APG and the U.S. Army Soldier and Biological Chemical Command.

“We offer a special thanks to Major General Doesburg and the Aberdeen community who went to great expense and planning to make this sendoff possible,” Oliver said.

The program’s guest speaker, Davenport, participated in five Olympics, from 1964 to 1980, winning a gold medal in the 110-meter hurdles in 1968 and a bronze medal in the same category in 1976.

Davenport told the athletes they should be proud to be a part

of the very best to represent the U.S. at the World Games.

“Represent the U.S. in a way your mother would be proud of,” Davenport told the athletes.

“You are going to war to prevent war. You are waging a war of peace. Keep in mind that it is the spirit of the game that counts.”

Following an impressive display of drill and ceremony by the U.S. Marine Corps Silent Drill Platoon, May offered a benediction, asking that the U.S. contingent serve proudly and return safely.

After a reception at the Aberdeen Area Recreation Center, the athletes departed for Baltimore-Washington International Airport and left Wednesday evening.

### APG assists athletes as they prepare for trip

The send-off ceremony was the end of a long road toward the games, as the teams spent a few weeks practicing together, then converged at APG for final preparations, briefings and paperwork.

Members of the U.S. contingent come from all branches of the service and from all over the world. Many have less than five years in the military and are traveling overseas for the first time.

Though their backgrounds, athletic specialties and reasons for competing vary, they share two distinct characteristics: they are U.S. ambassadors, and they are among the best athletes in the world.

The athletes spent most of Tuesday on APG preparing for their departure. After in-process-



Photo by DAVE MAYOR

**Tim Paschke, right, a member of the U.S. Armed Forces swim team, checks out the Team USA T-shirts being issued as part of the uniform for the 2nd Armed Forces World Games in Zagreb, Croatia. More than 300 athletes, coaches, trainers and referees rotated through Russell Gym on Tuesday to receive uniforms and equipment.**

ing in the 5400 block, where they were housed, they moved on to Russell Gym to obtain their gear.

As Sheila Valdez, an Army staff sergeant from Fort Bragg, N.C., watched her fellow athletes load their luggage on buses bound for BWI, she discussed her feelings about competing at the international level for the first time.

“When I was stationed at Fort Campbell, Kentucky, a judo instructor told me I had the right body structure for judo,” said Valdez, who has been in the Army for 10 years, and practicing judo for six. “I got into it out of curiosity.”

Apparently, that curiosity unleashed a natural ability in Valdez, who is the current North Carolina state champion at her level and holds a second-degree

brown belt.

Gus Daniels, judo team coach, said he expects great things from the team during the upcoming games.

“We have seven players, two coaches one referee and a doctor,” Daniels said of the judo team. “We all work hard because we hope to do as well or better than last time.”

Daniels coached the team for the First Military World games in 1995, where he said they placed 10th out of 83 countries. An Army first sergeant, Daniels said he has been involved with Armed Forces teams for 26 years.

The men’s and women’s volleyball teams, who have been at APG since July 24, spent much of Tuesday in Russell Gym issuing uniforms and equipment to

incoming players.

Assistant volleyball coach Glenn Johnson of San Antonio, Texas, and team captain Leslie Woods of Fort Huachuca, Ariz., made sure players received their uniforms and equipment and knew what to wear for their departure. Players were issued one team bag, one fanny pack, a warm-up suit, three T-shirts, three polo shirts, two pairs of warm-up shorts, dress khaki shorts, competition shorts, socks, and toilet articles.

“They’ll carry their uniforms and game shoes onto the plane and check everything else in,” Johnson said.

Woods displayed one of several crystal eagles that would also be carried to Croatia.

“Each team leader will present

one to their Croatian host as a gesture of thanks for their hospitality and respect for their team,” Woods explained.

Near the entrance to the gym, volleyball player and Maryland native Alexis Montgomery helped teammate Nyla Johnson issue khaki shorts to players. The two friends are the only enlisted members of the women’s volleyball squad.

Montgomery, from Indian Head, Md., and a 1997 graduate of Lackey High School, now is a lance corporal in the Marine Corps, assigned to the Marine Corps Air Station at Miramar in San Diego, Calif., as a network administrator for military web sites. She said she has played volleyball for the Marine Corps for most of the last two years and she is looking forward to going overseas.

“I’m looking forward to meeting people from other countries,” Montgomery said. “I think, as a team, we’ll do quite well. We seem to have a good bond on the court.”

Montgomery said she has family in Indian Head and Bowie, Md., and an older brother in Michigan State University.

“A bonus about this trip is I got to see my mother last weekend,” Montgomery said with a smile.

Like Montgomery, most of the athletes expressed enthusiasm about competing at the international level. Torrance McGee, an Air Force technical sergeant from Eglin Air Force Base, Fla., is an assistant track and field coach for the men’s and women’s teams. Though this is his first trip overseas, McGee said the squads’ enthusiasm has made his job much easier.

“Our team looks pretty good even though we lost our long jump champion to injury,” McGee said. “We are very competitive. Our Air Force athletes have already qualified for the Olympic trials.”

Rowing team member Laurie Coffey is a Navy ensign and a

**See ATHLETES, page 8**



## Athletes representing nation at World Games

*ATHLETES, from page 7*

recent graduate of the Naval Academy in Annapolis. The Corning, N.Y., native said she is no stranger to competition, having qualified for the World Team in the 23-and-under category last year.

“I think we’ll do fairly well,” Coffey said with a smile. “After all, we all trained with U.S. National Team.”

Sgt. Anthony Gardner is one of three veterans of the first World Games returning to the basketball team.

“We’ve been together for two weeks practicing,” said the Washington, D.C., native. “It really doesn’t matter how much time we practice, because it’s an All-Star team. It’s easier to come together and play.”

He added that he is looking forward to once again testing his abilities against athletes from around the world.

“When you go, the athletes are a lot more competitive and the teams are tougher,” he said.

However, he added that competition is not his only goal.

“The CISM motto is ‘Friendship through sports.’ I enjoy making new friends on these trips,” he said. “It’s a great opportunity to go to new places and see new things.”

He encouraged other soldiers to try out for All Army teams.

“If you have any athletic talent the Army can use, put in your application for All Army and take a shot at it,” he said. “You could represent our country.”

# FWP to honor women at annual ceremony; speakers to discuss motivation, business

**By Karen Jolley Drewen**  
*APG News*

The Federal Women’s Program will honor women and provide training during two events scheduled for August.

The FWP at the U.S. Army Soldier and Biological Chemical Command will honor women as well, during a seminar on “Starting Your Own Business” on Aug. 18.

“Now is your chance to find out what is involved in starting your own business,” said Rebecca Mercer of the SBCCOM FWP Committee. “This is not only for women. Just because the Federal Women’s Program is sponsoring it doesn’t mean it’s only for women. Men are invited as well.”

Russell Teter III of the Small Business Resource Center, located at Harford Community College, will make the presentation from 1-3 p.m. at the Berger Auditorium, building E-3549. The SBRC is a one-stop center that can provide a wealth of resources to a person considering starting their own business, at minimal or no cost to the individual.

Teter said his talk will cover the ways to start a business - purchasing one, buying into a franchise or “starting from scratch.”

“We’ll talk about he major issues in running a business, from legal issues they need to worry about, to accounting and tax issues, to insurance issues, to financing, to marketing, and bring it all together under the different hats a busi-

ness owner needs to wear,” he said. “They not only have to run the business, but they also have to handle business management issues, and market their business.

Teter is a business consultant with the Maryland Small Business Development Center Network under SBRC. A representative from SCORE, known as the “counselors to America’s small business,” also will be speaking at the event.

Joan Hauser of the SBCCOM FWP pointed out that 40 percent of all businesses in the United States are owned by women. Those businesses employ 23.8 million people.

Women-owned businesses also are the fastest-growing segment of businesses in the nation, and generate \$3 trillion in annual revenues.

She noted that businesses can be started after retirement, by turning a hobby into a part-time business, or turning a part-time business into a full-time career.

The presentation will include ways to start businesses, responsibilities, legal and financial issues. Appointments for free one-on-one consulting will be available after the presentation, or can be scheduled with SBRC at a later date.

If you plan to attend, make your reservation by Aug. 13 by calling Joan Hauser, 410-436-3577 (joan.hauser@sbc-com.apgea.army.mil) or Rebecca Mercer (rgmercerc@apgea.army.mil).

## Post to honor women, supervisors, organizations

The Aberdeen Proving Ground Garrison FWP not only will hold its annual awards ceremony Aug. 24, but also will hold motivational training, courtesy of the U.S. Army Materiel Systems Analysis Activity.

Carrolle Rushford of Rushford Associates, a popular speaker on post, will free provide motivational training titled “If It’s to be, It’s Up to Me,” for anyone interested, said organizer Diane Siler of the APG Garrison FWP Committee.

The event, which will be held at Top of the Bay, will begin at 9 a.m. with awards to honor the FWP Woman of the Year, FWP Supervisor of the Year, and the Organization Most Supportive of the FWP. Last year, those awards were won by Ann T. Vogt of AMSAA, Mary Ritondo of the U.S. Army Research Laboratory and the U.S. Army Medical Research Institute of Chemical Defense, respectively. The awards will be followed by the one-hour workshop by Rushford. No registration is necessary.

Both events are open to the entire post community. For more information about the ceremony or criteria for nominations, call Diane Siler, 410-278-1137.

## Film makers ask APG for ‘extras’ Fans needed to fill Ravens Stadium

**By Pat McClung**  
*TECOM Public Affairs*

Replacement Productions, Inc. has invited Aberdeen Proving Ground soldiers, family members and civilians to take part in a major motion picture “The Replacements,” with Keanu Reeves and Gene Hackman. Portions will be filmed at PSI Net Stadium, home of the Baltimore Ravens football team. They need football fans on Aug. 14 and 15.

“This will be a great opportunity to be part of a motion picture filmed in Baltimore,” said Heather Haas, promotion assistant for Replacement Productions Inc.

“Your personnel and their families will have a fun-filled day watching Gene Hackman and Keanu Reeves act in a movie,” she said. “Participants will have the opportunity to win great prizes such as sporting goods, vacation trips, electronics, and a grand prize yet to be announced.”

“The Replacements,” a comedy about a mismatched group of outsiders who get a long shot at greatness when they replace the players on a striking pro-football team, will be distributed by Warner Brothers according to Haas.

Children and teens under the age of 18 must be accompanied by an adult guardian. They respectfully discourage children under 10 years of age, as it is too long a day for them. If interested in being part of the making of this comedy, call 410-481-2278.

## Army chess players sought for 1999 championship

Chess is a way for soldiers to exhibit their talents in strategic thinking, said the 1998 Army Chess Champion, Spc. Joseph Kruml. At the time, Kruml was a student of Russian at the Defense Language Institute in Monterey, Calif.

Who will step up to challenge Kruml’s strategic thinking skills for this year’s title? That’s the question as Army Morale, Welfare and Recreation gears up for the 1999 U.S. Army Chess Championship.

Greta Anderson, a recreation program specialist at the U.S. Army Community and Family Support Center in Alexandria, Va., and tournament organizer, said the Army-level tournament is scheduled for Sept. 4-10 at Fort Belvoir, Va.

“The tournament is a United States Chess Federation-rated tournament conducted by a UCSF-certified tournament director,” Anderson said. “We’re looking for the Army’s top chess players to make this annual tournament an exciting one.”

Soldiers interested in competing must hold a

USCF rating of 1800 or higher and submit an application package an application package to CFSC by Aug. 15. The application package must contain DA Form 4878-R with a detailed listing of chess tournament experience for the past two years, the application USCF rating, and a commander’s letter of release for Sept. 3-19.

The top six winners from the All-Army championship will travel to Germany for the NATO Military Tournament Sept. 11-16.

Last year’s team traveled to Portsmouth, England in October where they played a grueling 10 hours of chess a day against 48 other players from eight European nations. After a strong start, the U.S. team was in second place, but finished sixth.

For additional information, call the Community Recreation Division at 410-278-4402, or send e-mail to andersog@hoffman-cfsc.army.mil. Send application packages to USACFSC-SRL (Army Chess), 4700 King Street, Alexandria, VA 22302. Fax (703) 681-7249/DSN 761-7249.



SPORTS

E Co. 16th defeats USMC



Photos by YVONNE JOHNSON  
Mickey Gibson, catcher and coach of USMC, waits behind the plate as E Co. 16th batter Paul Bonano readies for a pitch.

SOFTBALL STANDINGS

The following results were reported for the Intramural Softball League for the week ending July 30:

American Division

**Results**  
**July 26**  
HHC 61st, 14, HST, 11  
HHC 16th, 12, KUSAHC, 8  
**July 28**  
All games rescheduled

**Standings**  
HHC 16th .....13-2-1  
HHC 143rd .....10-4-1  
KUSAHC .....11-5-0  
NCOA .....6-9-0  
HST .....4-12-0  
HHC 61st .....2-14-0

**Schedule**  
**Aug. 9**  
6 p.m. HHC 16th vs. HHC 143rd  
7 p.m. HST vs. NCOA  
8 p.m. KUSAHC vs. HHC 61st

**By Yvonne Johnson**  
What should have been a slugfest turned into a victory for E Co. 16th, as the team defeated an enthusiastic USMC, 20-4, in a battle for first place last week.  
Once undefeated in the National Division, USMC’s only two losses now have been to the same team.  
“We just weren’t hitting the ball,” USMC coach Mickey Gibson said after the game. “We’ve got to learn to hit it better.”  
Despite robust support of what seemed to be the entire Marine Corps Detachment, USMC couldn’t overcome the stellar pitching of E Co. 16th’s Jerry Reichardt.  
“He pitched his best game ever,” said E Co. coach Rafael Rabassa-Valdez. “We couldn’t be more proud of him.”  
Leading 20-3 at the middle of the 6th inning, E Co. 16th knew the game would be theirs if USMC failed to score seven runs. After two quick outs, Robert Burau reached first base on a throwing error. Then Patrick Waltman singled to right field, moving Burau to third and igniting their already rambunctious cheering section.

George Burdess singled home the runner and it began to look like there might be a rally in the making. When Todd Mason stepped in the batter’s box the chants grew louder, but died seconds later when Mason flied out.  
Despite the lopsided score it was an entertaining game, due mostly to the fan support for both teams and to the high regard the two teams have for each other.  
“They know we are the team to beat and we know they are the team to beat,” Rabassa-Valdez said. “We only had a few fans but they really supported us.”  
One of their fans was Capt. Karen Barnes, company commander of E Co. 16th since May 1998, who said she is very pleased with how the team is doing.  
“They do an excellent job despite all the student turnovers,” Barnes said. “We usually don’t end up with the same team we start out with, so they’ve overcome a lot.”  
Gibson said his team has some overcoming to do as well.  
“They’re a well-rounded team, but so are we,” Gibson said. “We’ve just got to pick it up because we’re not playing like our record.”



USMC spectators watch as an E Co. 16th batter swings through a pitch during the July 29 game that E Co. 16th won, 20-4.

National Division

**Results**  
**July 27**  
SBCCOM, 15, B Co. 143rd, 5  
USMC, 18, USAF, 8  
E Co. 16th, 11, B Co. 16th, 10  
**July 29**  
E Co. 16th, 20, USMC, 3  
SBCCOM, 15, A Co. 143rd, 5  
USAF, 14, B Co. 16th, 4  
E Co. 16th, 13, USAF, 1  
USMC, 37, CHPPM, 6

**Standings**  
E Co. 16th .....16-2  
USMC .....15-2  
SBCCOM .....12-4  
B Co. 143rd .....5-10  
A Co. 143rd .....5-11  
USAF .....5-13  
CHPPM .....4-12  
B Co. 16th .....4-12

**Schedule**  
**Aug. 10**  
6:30 p.m. USAF vs. CHPPM  
6:30 p.m. A Co. 143rd vs. E Co. 16th  
7:30 p.m. B Co. 143rd vs. B Co. 16th  
7:30 p.m. USMC vs. SBCCOM

**Aug. 12**  
6:30 p.m. SBCCOM vs. B Co. 16th  
6:30 p.m. CHPPM vs. USMC  
7:30 p.m. B Co. 143rd vs. E Co. 16th  
7:30 p.m. USAF vs. A Co. 143rd

SPORTS SHORTS

HHC 16th wins Intramural Golf championship

The championship round of the Intramural Golf Championship Tournament took place on July 27 at Ruggles Golf Course. Donald Donnelly and Jeffrey McClelland of HHC 16th took home the first-place trophy, beating the USMC team by one stroke.

Post-level volleyball team wins second

The APG Post-Level Volleyball Team made it to the finals of the WAMAC Volleyball Championships, but lost to the undefeated Fort Meade team to take second place in the tournament. The APG Bombers started the day with a win against Quantico, then lost to Fort Meade for the first time, which moved APG to the losers bracket. The team then beat Quantico again and the team from Annapolis to win a berth in the final game.

Post-level soccer to participate in tourney

The APG Post-Level Soccer Team will participate in the Washington Area Military Athletic Conference round-robin soccer tournament at Fort Belvoir this weekend. The team will play in tournaments on Aug. 14 at Fort Detrick, and Aug. 28 at Andrews Air Force Base. Active-duty military personnel interested in playing with the team should come to practices at Shine Sports Field on Monday and Wednesdays, 6 p.m. For information, call Marni Allison, APG sports director, 410-278-4497.

All Army applications are due

Active-duty soldiers interested in participating on the All Army marathon or men’s basketball teams must submit an application to the APG Sports Office in building 3320 by Aug. 20. Candidates are advised to read AR 215-1, section 20c-4, which reviews the standards for All Army participation. For information, call Marni Allison, APG sports director, 410-278-4497.

Quarterly sports council meeting scheduled

The next Sports Council meeting will be held Aug. 12, 10 a.m., at the APG Athletic Center. Topics will include updates of Commanders Cup Point Standings, intramural golf championships, the softball post-season tournament, intramural flag football, soccer and bowling leagues and other Community Recreation events. All units at APG should be represented at this meeting. For more information, call Earlene Allen, intramural sports coordinator, 410-278-7934.



# Consideration of Others training stresses understanding, caring for others

**CONSIDERATION, from front page**  
needed guidance from him,” Chester said. “If that wouldn’t energize the program, what would?”

Chester said Foley readily agreed, and came to Maryland expressly for the conference. Linda Harris of SBCCOM, a co-organizer, said the people who attended the conference were not only from APG.

“Most are from here, but many fall under SBCCOM units not located at the Edgewood Area,” Harris said. “Site representatives were from Pine Bluff, Arkansas, Rocky Mountain Arsenal, Colorado, Anniston Chemical Agent Facility, Alabama, Deseret Chemical Depot, Utah, Newport Chemical Depot, Indiana, Umatilla Chemical Depot, Oregon, and Bluegrass Army Depot, Kentucky.”

Foley defined Consideration of Others as “those actions that indicate a sensitivity to and regard for the feelings and needs of others, and an awareness of the impact of one’s own behavior on them, and being supportive of and fair with others.”

“Having a program like CO2 can help us to understand what areas we need to work on as far as valuing and respecting others,” Foley said.

He added that each command should adhere to the program’s basic guidelines to ensure effective, productive sessions.

“The ideal Education Model,” Foley said, “should consist of small discussion groups of 15-25 people, the presence of trained facilitators and manager repre-

**“CO2 will have succeeded when it doesn’t occur to us to do or say things that offend people.... when our standards are raised and when we understand that integrity is a personal choice and responsibility.”**

**Lt. Gen. Robert F. Foley**  
*“Father” of “Consideration of Others” training*

sentatives, and two-hour sessions of formal dilemma discussions. They should also be conducted in the unit work area to signify that CO2 is also part of our mission.

“CO2 will have succeeded,” he added, “when it doesn’t occur to us to do or say things that offend people.... when our standards are raised and when we understand that integrity is a personal choice and responsibility.”

For three days, 10 groups of facilitators discussed the topic “Lessons Learned” and prepared their group’s conclusions and recommendations for open discussion. Organizer Suzanne Procell explained that the groups were attempting to reach a consensus or resolution on the role of facilitators.

“The facilitators are challenged to keep the discussion on track without becoming the ‘bad guy,’” she said.

At the conclusion of the open discussions, Spence Cason of SBCCOM Operations Enterprise introduced SBCCOM and APG Command Sgt. Maj. Carlos Estronza.



“Here is an individual who is very devoted to the CO2 program,” Cason said. “He lives for values.”

Estronza told the audience they were playing an important role in many areas and encouraged them to maintain their enthusiasm for the program, “not just for SBCCOM, but for your families, for me and for yourselves.

“We need you to stay with it because it’s hard to convince people to do the right thing. Doing the wrong thing is easy,” he said.

Estronza congratulated the participants for working hard to make the conference a success.

“If you believe you can make a difference, you can,” Estronza said to the civilians and soldiers alike. “You are all soldiers in my book because you are fighting to make our command better.”

Estronza presented a Commanders’ Coin to Chester, who announced that she would be taking on a new job in Italy in August.

“I hope I made your lives a little bit better while I’ve been here,” Chester said. “Best of luck in CO2, and in your personal lives and careers.”

Estronza also presented coins to planning committee members Gayanne Bashan, Derrick Copper, Spence Cason, David Galgani, Linda Harris, Van Jones, Suzanne Procell, Janis Seegar and Charles Tornga for their roles in organizing the conference.

The closing address was presented by William Starke, associate for the Compliance Office, Directorate for Research and Technology, who noted how quickly and cohesively large groups can be drawn together under certain circumstances.

He said the best thing that could result from the sessions would be an improved working environment that will lead to “enhanced productivity.”

“We, as facilitators, are charged to help team members learn what things are important to or of interest to our fellow team members,” Starke said.

Encouraging a deeper appreciation for diversity, Starke told the audience to learn to be less concerned with “do I care?” and more concerned with “does he care?”

“We must explore cultural diversities such as holidays, food preferences and religions,” Starke added. “Consider what might you need to know about various cultures represented on your team.”

Starke said the challenge of being an effective facilitator is finding the balance between helping co-workers function more effectively and helping to reduce some of the anxiety associated with interpersonal interactions. He encouraged the facilitators to help lower defenses and promote the concepts of CO2 with renewed determination and resilience.

“I charge all of you to be resilient,” Starke said. “I know you can because I know you care.”

At the conclusion of the conference, many participants said they gained a better understanding of CO2 and the role they will play in helping to make it work.

Deborah Griffin, a contract specialist with the U.S. Army Materiel Command Acquisition Center, said she looks forward to learning more about the program.

“I haven’t had my training yet, but I met such wonderful people here that I hope I can use some of the information I gained just from being here the last two days,” she said.

Celestine Beckett of Army Community Service said she learned that training can be fun as long as everyone is involved.

“You want to ensure everyone is talking and taking an active part in the discussion,” Beckett said. “We once had a cookout and ended up talking about lots of different things.”

Heather Sheckells of APG Garrison’s Directorate of Public Works said establishing an agenda is the one of the most important steps in facilitating CO2 sessions.

“It’s good to have some kind of agenda or plan for what you want to accomplish,” Sheckells said. “People appreciate sessions that are organized.”

Most of the participants said they were pleased with the planning committee’s effectiveness and impressed by the guest speakers, particularly Foley.

“He was a fantastic keynote speaker,” said Charles Tornga, business manager for the Center for Treaty Implementation and Compliance and a member of the planning committee.

Tornga said Foley told him the large turnout reflected well on APG, and showed that people in the community are concerned with Consideration for Others.



Photo by YVONNE JOHNSON

**Suzanne Chester, right, SBCCOM chief of employee assistance, laughs as SBCCOM and APG Command Sgt. Maj. Carlos Estronza thanks her for her work on planning the Consideration of Others Conference. Chester leaves SBCCOM for a position in Italy this month.**